



# NORTH KERN WATER STORAGE DISTRICT

Job Title and Description for:  
*EQUIPMENT OPERATOR I*

**SUMMARY:** Operates heavy and light equipment such as a Dozer, Motor Grader with sloper blade, Backhoe, Loader, Rubber tired Tractor, and/or any rented equipment for District construction, maintenance, and weed control projects,. Operates dump truck to transport bulk materials, excavate construction sites, and facilitate canal bank repair by smoothing out, leveling, and distributing earth along canals and levees.

This is a skilled general field maintenance position.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** include the following. Other duties may be assigned, specifically those described in the utility worker description.

- Safely and efficiently operate Loader/Backhoe, and rubber tired Tractor
- Safely and efficiently operate Dozer/Motor Grader and/or any rented equipment
- Fastens attachments to tractor with clevis or wedge pin hitches.
- Connects hydraulic hoses, belts, mechanical linkage, or power takeoff shaft to tractor to provide power to raise, lower, or tilt attachment.
- Moves levers to control tool bars.
- Moves levers and depresses pedals to maneuver tractor and raise, lower, and tilt attachment.
- Feels lever and listens for stalling action of engine to estimate depth of cut.
- Drives in successive passes over terrain to raise or lower terrain to specified grade following markings on grade stakes or hand signals.
- Performs routine equipment system maintenance
- Performs routine weed control and maintenance duties.
- Is on 24 hour call for emergency equipment services

## **SAFETY REQUIREMENTS:**

- Adhere to all company policies relating to job safety.
- Report all unsafe conditions to supervisors immediately.
- Cooperate with supervisor training efforts and become fully knowledgeable of job hazards.
- Wear appropriate safety equipment as required by the job.
- Ask questions if there is a misunderstanding about the way to perform a duty. Employees must not attempt to perform any job or operate any machinery without having been properly trained to operate.
- Contribute ideas or suggestions for safety program improvements.

**QUALIFICATION REQUIREMENTS:** To perform this job successfully and other duties as assigned.

- An individual must able to perform each essential duty satisfactorily.

- The requirements listed below are representative of the knowledge, skill, and/or ability required.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- See utility worker description.

**EDUCATION and/or EXPERIENCE:**

High school diploma or general education degree (GED); one to two years related experience and/or training; or equivalent combination of education and experience.

**LANGUAGE SKILLS:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to read a limited number of two- and three-syllable words and to recognize similarities and differences between words and between series of numbers. Ability to print and speak simple English sentences.

**MATHEMATICAL SKILLS:**

Ability to add and subtract, multiply and divide numbers. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

Maintain a California Drivers License, Class C.

Should be able to get a California Drivers Class A license within 12 months of joining the District.

Will operate District vehicle and or equipment in the daily normal course of business. May also be asked to operate a non-District vehicle to conduct District business.

**REASONING ABILITY:**

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems in standardized situations.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand, walk, and talk or hear. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, or crawl.

The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include distance vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employees regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and in precarious places and is occasionally exposed to vibration. The noise level in the environment is usually moderate.

The District classifies this position to be a “Safety Sensitive” position